

Theme: Pedagogical Leadership for Enhancing Student Learning Competencies

Smt Dakshayanamma S.

In-Charge Headmistress

PM SHRI Kuvempu Centenary Upgraded

Govt. Model Higher Primary School, Nalyapdavu

Shakthinagara Mangalore, Dakshina, Kannada, Karnataka

Email id: gmhpsnalyapadavu2017@gmail.com

Mobile no.: 9964339771

Creating Academic Resilience and Excellence Milestone Achievement: Introduction of Pre-primary and English Medium

In the academic year 2018-19, our school embarked on a pioneering initiative, introducing LKG, UKG and English medium for 1st to 8th standard. This bold step, spearheaded by our visionary headmistress and dedicated teachers, aimed to enhance the school's enrolment and provide students with a competitive edge.

A Benchmark for Government Schools

Our school's innovative approach set a shining example for other government schools, demonstrating the potential for excellence in education. By offering English medium, we bridged the gap between government and private schools, providing our students with equal opportunities for success.

Achievements and Impact

1. **Improved Enrolment:** The introduction of English medium led to a significant increase in student enrolment, revitalizing our school's growth.
2. **Enhanced Academic Standards:** English medium instruction enabled our students to compete with their private-school counterparts, fostering academic excellence.
3. **Empowering Students:** By acquiring English language skills, our students gained confidence, preparing them for future challenges in an increasingly globalized world.

Our school's proactive initiative has not only elevated our standards but also inspired other government schools to strive for excellence.

Enhancing Education Quality

Government-appointed teachers were only seven, we wanted to give quality education for the students. our school with Vidya Devis Educational Charitable Trust and generous donors. This enabled us to appoint private teachers, ensuring our students receive the best possible education.

Benefits of the Trust and donors

1. **Improved Teacher-Student Ratio:** With additional private teachers, we maintained an optimal teacher-student ratio, fostering personalized attention and instruction.
2. **Enhanced Academic Quality:** Our private teachers brought fresh perspectives, innovative methods, and specialized expertise, elevating the overall quality of

education.

3. **Increased Accessibility:** By supplementing government-appointed teachers with private instructors, we ensured that all students had access to high-quality education, regardless of the government's resource constraints.

Sustained Success:

Thanks to our collaborative effort, we continue to provide exceptional education, even with limited government-appointed teachers. Our partnership has become a model for innovative education solutions, demonstrating the power of collaboration and community support.

Cleanliness Awareness Initiative

Our school prioritizes creating a clean and conducive learning environment. Achi, is he organize a classroom cleanness competition that increases students to take ownership of their surrounding?

Objective: To foster a sense of responsibility and awareness about cleanliness among students.

Methodology:

1. Conduct regular classroom inspections to evaluate cleanliness.
2. Identify the cleanest classroom and reward the entire class and their teacher with a White Flag.
3. Recognize and appreciate the efforts of the winning class and teacher.

Impact:

1. Encourages teamwork and collaboration among students to maintain a clean classroom.
2. Develops a sense of responsibility and ownership among students.
3. Fosters a culture of cleanliness and hygiene within the school.
4. Enhances the overall learning environment.

By implementing this initiative, we're not only promoting cleanliness but also instilling valuable life skills, such as responsibility, teamwork, and self-discipline, in your students.

Attendance Motivation Initiative

Our school is committed to promoting regular attendance and punctuality among students. To achieve this, we have launched an Attendance Motivation Initiative.

Objective: To promote regular attendance and punctuality among students, fostering a culture of responsibility and academic excellence.

Methodology:

1. Monitor and track daily attendance for each class.
2. Award a Pink Flag to classes achieving full attendance.
3. Recognize and congratulate the students and teacher of the awarded class.

Impact:

1. Encourages students to attend school regularly, reducing absenteeism.
2. Fosters a sense of responsibility and accountability among students.

3. Promotes a positive and supportive classroom environment.
4. Enhances academic performance and overall learning experience.

By implementing this initiative, we're promoting a culture of attendance, responsibility, and academic excellence, ultimately benefiting students' educational journey and future success.



Discipline and Responsibility Initiative

Our school is committed to fostering a culture of discipline and responsibility, essential for academic success, life skills, and self-control. To achieve this, we have launched a comprehensive initiative.

Objective:

To foster a culture of discipline, responsibility, and respect, enabling students to develop essential life skills and achieve academic success.

Expected Behaviors:

1. **Punctuality:** Arrive on time to school and class.
2. **Classroom Conduct:** Follow classroom rules and expectations.
3. **Active Listening:** Listen attentively to teachers and follow directions.
4. **Respectfulness:** Treat others with respect and kindness.
5. **Corridor Conduct:** Refrain from running or shouting in the corridors.

Recognition and Rewards:

1. **Blue Flag Award:** Recognize and reward the respective classroom with a Blue Flag for demonstrating exceptional discipline and responsibility.
2. **Public Acknowledgment:** Announce and display the awarded classroom's achievement through school announcements, newsletters, or social media.

Impact:

1. Promotes a culture of discipline and responsibility.
2. Encourages students to develop essential life skills, such as self-control and respectfulness.
3. Enhances academic success and overall learning experience.
4. Fosters a positive and supportive school environment.

By implementing this initiative, we're promoting a culture of discipline, responsibility, and respect, ultimately benefiting students' academic success, life skills development, and future endeavors.

Smart Student and Teacher Recognition Program

Our school believes in acknowledging and rewarding outstanding students and the Teachers for their hard work dedication and commitment to excellence

Objective: To acknowledge and reward exceptional students and teachers, fostering a culture of excellence and motivation.

Recognition Criteria:

1. Academic achievement
2. Innovative thinking
3. Creativity
4. Leadership skills
5. Positive attitude and behavior

Rewards:

1. **Smart Student Badge:** Awarded to outstanding students who demonstrate exceptional academic achievement, innovative thinking, and positive behaviour.
2. **Smart Teacher Badge:** Awarded to exceptional teachers who demonstrate innovative teaching methods, dedication, and commitment to student success.

Impact:

1. Encourages students to strive for excellence
2. Motivates teachers to innovate and improve their teaching methods
3. Fosters a positive and supportive school culture

4. Recognizes and rewards outstanding achievements

By recognizing and rewarding exceptional students and teachers, we're promoting a culture of excellence, motivation, and innovation, ultimately benefiting the entire school community.



Student Recognition and Reward Program

We also recognizing and rewarding students' achievements and improvements is a great way to encourage motivation and positive changes among students.

Objectives: Encourage students to develop good habits and skills. Recognize and reward students' achievements and improvements. Foster a positive and supportive classroom environment.

Recognition Categories:

1. **Attendance Award:** Recognize students with excellent attendance records.
2. **English Proficiency Award:** Reward students who demonstrate significant improvement in English speaking skills.
3. **Mathematics Whiz Award:** Acknowledge students who excel in mathematics.
4. **Overall Good Performer Award:** Recognize students who consistently demonstrate good behaviour, academic performance, and participation.
5. **Behavioural Change Award:** Reward students who show significant improvement in their behaviour.

Rewards:

1. Customized badges for each recognition category.
2. Certificate of achievement.

Implementation:

1. Establish clear criteria for each recognition category.
2. Regularly monitor and evaluate student progress.
3. Present awards and badges in a special ceremony or assembly.

4. Display student achievements on a classroom or school bulletin board.

Impact:

1. Encourages students to develop good habits and skills.
2. Boosts self-confidence and motivation.
3. Fosters a positive and supportive classroom environment.
4. Recognizes and rewards students' achievements and improvements.

By implementing this recognition and reward program, we encourage students to strive for excellence, develop good habits, and make positive changes in themselves.

Appreciation Star for Students

Implementing an appreciation star system for the students to encourage and motivate students to excel in cleanliness, attendance, and learning.

Objective:

To recognize and reward students' efforts and achievements in cleanliness, attendance, and learning.

**Categories:**

1. **Cleanliness Star:** Awarded to students who consistently maintain a clean and organized workspace, classroom, and school premises.
2. **Attendance Star:** Recognizes students with excellent attendance records, demonstrating punctuality and responsibility.
3. **Learning Star:** Rewards students who show significant academic progress, improvement, and a willingness to learn.

Implementation: Monitor and evaluate student performance in each category throughout the month. Award appreciation stars to deserving students at the end of each month. Display the appreciation stars on a classroom or school bulletin board.

Rewards:

1. Collecting a set number of appreciation stars can lead to special privileges or perks (e.g., leadership roles, special activities).
2. Students with a predetermined number of appreciation stars can participate in exclusive events or outings.
3. Appreciation stars can be redeemed for small prizes or treats.

Impact:

1. Encourages students to develop good habits and a growth mind set.
2. Fosters a positive and supportive school culture.
3. Recognizes and rewards students' efforts and achievements.
4. Motivates students to strive for excellence in cleanliness, attendance, and learning.

Teacher Contribution and Classroom Development Program

Encouraging teachers to contribute to school and classroom development is a great way to foster a sense of ownership and collaboration.

Objective: To encourage teachers to contribute to school and classroom development, promoting a collaborative and supportive learning environment

1. **Monthly Contributions:** Teachers contribute a fixed amount each month to support school and classroom development.
2. **Index Card System:** Each contributing teacher receives an index card, which serves as a record of their contribution.
3. **Lucky Dip:** At the end of each month, the index cards are collected, and one teacher is randomly selected through a lucky dip.
4. **Classroom Development:** The selected teacher gets to utilize the collective contributions to develop their own classroom.

Benefits

1. **Collaborative Spirit:** Fosters a sense of teamwork and collaboration among teachers.
2. **Classroom Enhancement:** Contributes to the development and improvement of classrooms.
3. **Teacher Engagement:** Encourages teachers to take ownership of their classrooms and the learning environment.
4. **Student Benefit:** Ultimately benefits students by providing them with a more supportive and effective learning environment.

Sustainability

1. **Regular Feedback:** Solicit feedback from teachers to refine and improve the program.
2. **Transparency:** Ensure transparency in the contribution and selection process.
3. **Recognition:** Recognize and appreciate teachers' contributions to the program.

By implementing this program, we're promoting a collaborative and supportive learning environment, encouraging teachers to take ownership of their classrooms, and ultimately benefiting students.

Counsellor creating for supporting learning environment

The counsellor appointed under PM Shri will play a vital role in bringing about positive

change in students. Their primary focus will be on counselling special needs students and those who have been absent from school for extended periods. The counsellor's efforts will be aligned with the PM Shri scheme's objectives, which include providing high-quality education and creating a supportive learning environment. By addressing the unique needs of special needs students and those who have been absent, the counsellor will help ensure that all students have an equal opportunity to succeed.

Some of the key areas the counsellor may focus on include:

1. **Special Needs Support:** Providing tailored guidance and support to students with special needs, helping them to overcome challenges and achieve their full potential.
2. **Attendance and Engagement:** Working with students who have been absent for long periods to identify underlying issues and develop strategies to improve attendance and engagement.
3. **Mental Health and Well-being:** Promoting mental health and well-being among all students, with a focus on building resilience and coping skills.

By providing these services, the counsellor will be instrumental in creating a more inclusive and supportive learning environment, which is a core objective of the PM Shri scheme.

FLN Student Support Program

Objective:

To provide targeted support to Foundational Literacy and Numeracy (FLN) students in each class, ensuring they receive specialized attention to improve their learning outcomes.

Program Structure

1. **Identification:** Recognize FLN students in each class through assessments, teacher observations, and academic records.
2. **Teacher Allocation:** Assign a dedicated teacher to work with FLN students.
3. **Specialized Support Sessions:** Provide daily support sessions from 3:00 pm to 3:30 pm, focusing on:
 - a. Literacy and numeracy skills development
 - b. Personalized learning plans
 - c. Regular progress monitoring
4. **Tailored Instruction:** Adapt teaching methods to meet individual FLN students' needs.

Benefits

1. **Improved Learning Outcomes:** Targeted support enhances FLN students' literacy and numeracy skills.
2. **Increased Confidence:** Specialized attention fosters a positive learning environment.
3. **Better Academic Performance:** FLN students demonstrate improved academic progress.
4. **Reduced Learning Gaps:** Support program bridges learning gaps, ensuring FLN students keep pace with peers.

Daily General Knowledge Quiz Program

Objective:

To enhance students' general knowledge and encourage learning through a daily quiz program.

Program Structure

1. **Daily Question:** Pose a new general knowledge question to students every day.
2. **Student Participation:** Encourage students to submit their answers.
3. **Daily Winner:** Declare a winner(s) based on correct answers.
4. **Prize Distribution:** Award prizes to the winning students every day.

Benefits

1. **Knowledge Enhancement:** Students develop a broader range of general knowledge.
2. **Critical Thinking:** Daily quizzes promote critical thinking and problem-solving skills.
3. **Motivation:** Recognition and prizes motivate students to learn and participate.
4. **Healthy Competition:** Fosters a spirit of friendly competition among students.

Daily Book Review Program**Objective:**

To foster a love of reading and improve reading skills among students by encouraging them to read and share books daily.

Program Structure

1. **Daily Reading:** Students read books from the school library every day.
2. **Book Reviews:** Students present book reviews during the school prayer period.
3. **Sharing and Discussion:** Students share their thoughts, opinions, and insights about the book.

Benefits

1. **Improved Reading Skills:** Regular reading and presenting enhances students' reading comprehension and fluency.
2. **Love of Reading:** Exposing students to various books and authors fosters a lifelong love of reading.
3. **Public Speaking Skills:** Presenting book reviews develops students' communication and public speaking skills.
4. **Critical Thinking:** Analyzing and discussing books promotes critical thinking and analytical skills.

Daily Pranayama Practice for Students**Objectives:**

1. Reduce stress and anxiety
2. Improve focus and concentration
3. Enhance self-regulation

Benefits:

1. **Improved Mental Well-being:** Regular pranayama practice reduces stress and anxiety, promoting overall mental health.
2. **Enhanced Academic Performance:** Better focus, concentration, and self-regulation lead to improved learning outcomes.
3. **Increased Self-Awareness:** Pranayama teaches students to regulate their breath, emotions, and thoughts, fostering self-awareness and self-regulation.

Implementation:

1. **Daily Practice:** Incorporate pranayama into the daily school routine.
2. **Trained Instructors:** Ensure instructors are trained in pranayama techniques.
3. **Monitoring Progress:** Regularly assess students' progress and adjust the practice as needed.

Book to School Library Campaign

Objective: To encourage students to contribute to the school library while celebrating their special days.

How it Works:

1. **Birthday Book Donation:** Students donate a book to the school library on their birthday.
2. **Special Day Celebration:** Students can also donate a book on other special days, such as achievement milestones or family celebrations.
3. **Book Dedication:** The donated book is dedicated to the student, with a special bookplate or acknowledgement.

Benefits:

1. **Growing Library Collection:** The campaign enriches the school library's collection with new and diverse books.
2. **Promoting Literacy:** Encourages students to develop a love for reading and learning.
3. **Building Community:** Fosters a sense of community and social responsibility among students.
4. **Personalized Celebration:** Creates a unique and meaningful way for students to celebrate their special days.

Plant Campaign: "A Tree for Mother"

Objective: To instill environmental awareness and love for nature among students by involving them in a plant collection campaign.

How it Works:

1. **Student Participation:** Students collect and donate plants as part of the campaign.
2. **Personal Connection:** Each plant is dedicated to the student's mother, fostering a sense of personal responsibility and connection to the environment.
3. **School Garden:** The collected plants are used to create a school garden or green space, providing a hands-on learning environment.

Benefits:

1. **Environmental Awareness:** Students develop an appreciation for the importance of plants and trees in maintaining a healthy environment.
2. **Responsibility and Stewardship:** By caring for the plants, students learn valuable lessons about responsibility and stewardship.
3. **Community Engagement:** The campaign encourages community involvement, promoting a sense of shared responsibility for the environment.

Expert Talk Series: Empowering Students for Future Success

Objective: To provide school students with career guidance, inspiration, and motivation through expert talks, promoting the application of classroom learning, critical thinking development, and future readiness.

1. **Career Guidance:** Experts share insights into various career paths, helping students make informed decisions.
2. **Inspiration and Motivation:** Real-life examples and success stories inspire students to pursue their passions.
3. **Application of Classroom Learning:** Experts illustrate how classroom concepts are applied in real-world scenarios.
4. **Critical Thinking Development:** Interactive sessions encourage students to think critically and solve problems.

Benefits:

1. **Informed Career Choices:** Students gain valuable insights into various careers.
2. **Increased Motivation:** Expert talks inspire students to work towards their goals.
3. **Practical Learning:** Students see the relevance of classroom learning in real-life contexts.
4. **Developed Critical Thinking:** Students enhance their critical thinking and problem-solving skills.

Alumni Reunion for School Development**Objective:**

To reconnect with senior students and leverage their experience, expertise, and network to contribute to the school's development.

1. **Reunion Organization:** Plan and host a reunion event to bring together senior students.
2. **Networking Opportunities:** Facilitate interactions between alumni, current students, and teachers.
3. **Development Discussions:** Engage alumni in discussions on school development, sharing their insights and ideas.
4. **Mentorship Programs:** Establish mentorship programs, pairing alumni with current students for guidance and support.

Benefits:

1. **Valuable Insights:** Alumni provide unique perspectives on the school's strengths and areas for improvement.
2. **Networking Opportunities:** Reunion fosters connections between alumni,

enhancing their professional and personal networks.

3. **Mentorship and Guidance:** Alumni mentorship supports current students' academic and personal growth.
4. **Fundraising Opportunities:** Reunion events can help raise funds for school development projects.

New Auditorium Construction Underway

Thanks to the generosity of our donor, we are thrilled to announce that our new auditorium is currently under construction. This state-of-the-art facility is being built with a budget of ₹60,000.

1. **Modern and Spacious:** The auditorium will provide a contemporary and expansive space for students to gather, learn, and showcase their talents.
2. **Comfortable Seating:** The venue will feature comfortable seating, ensuring an enjoyable experience for all users.
3. **Advanced Facilities:** The auditorium will be equipped with modern amenities, including sound, lighting, and audio-visual systems.

We extend our heartfelt gratitude to our donor for making this project possible. We look forward to the completion of our new auditorium and the opportunities it will bring for our students and community!



Annual S.D.M.C. Training and Awareness Program

Objective: To empower SDMC members with knowledge and skills necessary to drive school development and foster a strong, collaborative committee.

1. ***Annual Training*:** Provide SDMC members with comprehensive training on school development, governance, and management.
2. ***Awareness Creation*:** Raise awareness about the importance of SDMC in driving school growth, improvement, and accountability.
3. ***Capacity Building*:** Enhance SDMC members' skills in areas such as:
 - i. **Strategic planning**
 - ii. **Budgeting and resource management**
 - iii. **Communication and collaboration**
 - iv. **Problem-solving and decision-making**

Benefits:

1. **Stronger SDMC:** Foster a well-informed, skilled, and motivated SDMC that can effectively drive school development.
2. **Improved Governance:** Ensure SDMC members understand their roles, responsibilities, and accountability in governing the school.
3. **Enhanced Collaboration:** Promote a culture of collaboration, transparency, and open communication among SDMC members, teachers, and the school administration.
4. **Better Decision-Making:** Equip SDMC members with the knowledge and skills necessary to make informed decisions that benefit the school and its stakeholders.

Community Engagement Initiative

Objective:

To foster a strong partnership between the school and the community, promoting mutual involvement, support, and development.

1. **Annual Community Event:** Organize a community-focused activity once a year, showcasing the school's achievements and providing a platform for community engagement.
2. **Regular Updates:** Share information about school events, achievements, and initiatives through various channels, ensuring the community stays informed and invested.
3. **Community Participation:** Encourage community members to participate in school development through volunteering, mentoring, or joining the School Development and Monitoring Committee (SDMC).
4. **Feedback Mechanism:** Establish a feedback system, allowing community members to provide suggestions and ideas for school improvement.

Benefits:

1. **Stronger Community Ties:** Foster a sense of belonging and ownership among community members, promoting a collaborative environment.
2. **Increased Support:** Encourage community members to support school initiatives, providing resources, expertise, and advocacy

School Interventions: Empowering Students and Enhancing Our School

We are delighted to share our school's interventions, designed to provide a

comprehensive education and foster overall development. Our dedicated team strives to offer the best possible experiences for our students, while continuously improving our institution. We are committed to delivering holistic education, addressing the academic, emotional, and social needs of our students.

Thank You

Thank you for providing us with this opportunity to showcase our school's initiatives. We are proud of our efforts and look forward to continuing our mission to empower students and enhance our institution.